

And what happens when I report an incident?

- When you fill out the report form, you can decide whether you want to provide your contact details or not. Either way, your report shall remain anonymous.
- If you would like information or advice, you should provide a way for us to get in touch with you. We will then contact you after you have submitted your report.
- We will discuss the various options available to you for dealing with the incident/situation.

We – the municipal Office for Democracy – are here for you.

The Office for Democracy coordinates municipal administrative action to promote democracy and combat right-wing extremism, racism, anti-Semitism and other forms of hostility against specific groups of people. The office promotes networking between civil society and the administration and represents the city in matters concerning these issues in dealings with external parties. Since 2022, there has been a separate office for schools and education. We provide you with information and support, whether you have been affected directly, are a relative of someone who has been affected or a witness. We document incidents and put people in touch with centres providing confidential counselling and other forms of help. We also advise schools (headteachers, teachers, parent council, pupil council, school social work team) on how to deal with racism, anti-Semitism and other forms of hostility towards specific groups of people.

You can contact us via e-mail demokratie.schule@muenchen.de or by phone: **089/233 28443**.

Report discrimination and right-wing behaviour at school!

The Munich Office for Democracy works to combat racism, anti-Semitism and right-wing hate in schools. If you are affected or have witnessed an incident, you can get in touch with us. We will let you know your options and recommend appropriate specialist advice centres.



Discrimination and right-wing behaviour?

You can report any incident which took place at school or in connection with it, whether that be on the way to or from school, at an after-school care group, in the class group chat or on social media. This includes all incidents where you have experienced or witnessed discrimination or right-wing behaviour. In any case, it is better for you to contact us once too often than too little. Here are a few examples of discrimination at school:

Memes that are derogatory towards Muslims are posted in the class group chat. Links are sent to videos claiming that things are controlled by "the Jews", "Big Pharma" or "the elite". "Funny" stickers of Hitler are created and shared.

A Black pupil is insulted because of the colour of her skin and referred to as the N-word. A teacher says that she shouldn't take it seriously; it was just a "joke".

Right-wing symbols (e.g. a swastika or racist anti-Roma slur) have been drawn on the school toilet wall.

A pupil comes to class wearing an item of clothing with the neo-Nazi numerical code 88 on it.

A Muslim pupil is banned from praying during break time. Religion is a "private matter".

A teacher tells a pupil that he "is going nowhere anyway" and won't be allowed to attend the Gymnasium because he does not speak German as his first language. The pupil has good grades.

A pupil with a hearing impairment is told that he can't come on the school trip because it would require too much effort to make allowances for his impairment during the school trip.

Someone at school shouts "Fucking foreigner" and gives the Nazi salute.

A pupil with gay parents is repeatedly asked by the class teacher to explain how his family differs from "normal" families.

How we can specifically support you:

- **discuss matters with the school's management or teachers,**
- **arrange for experts to come to your school to talk about racism or anti-Semitism,**
- **recommend and get in contact with a suitable advice centre.**

Schools are a reflection of society and thus not free of racism, anti-Semitism or other forms of hostility. If you witness or experience discrimination or right-wing agitation at school in Munich, you can do something about it. You can get help and advice or report the incident.

